

Wilson: “Delphi is unduly placing a hardship on the backs of a very few salaried retirees who no longer have the opportunity to secure affordable healthcare coverage.”

WASHINGTON, D.C. – Out of concern for the retired men and women of the Delphi Corporation who live in his Congressional District, Congressman Charlie Wilson (OH-6) sent the following letter to Delphi CEO and President Rodney O’Neal.

February 23, 2009

Mr. Rodney O’Neal
CEO and President
Delphi Corporation
World and North American Headquarters
5725 Delphi Drive
Troy, Michigan 48098-2815

Dear Mr. O’Neal:

I write today to support the many men and women who live and have retired in Ohio’s Sixth Congressional District, who worked at the Warren, Ohio Delphi plant. I would like to add my voice to the chorus of those terribly troubled with Delphi’s effort to eliminate healthcare benefits to its retired salaried employees through the company’s Chapter 11 proceedings.

As a former small businessman, I understand the importance of delivering shareholder value. However, as a member of the North Eastern Ohio community, I also know the value and the quality of service so many dedicated men and women delivered to Delphi over the years. On their behalf, I urge you to reconsider the draconian measure that will harm so many loyal Delphi retirees.

Of particular concern is the limited benefit Delphi’s proposed action will have as it attempts to emerge from Chapter 11. As I understand, Delphi not only time-limits its healthcare coverage to retirees at age 65, but Delphi also eliminated retiree coverage for any employee hired after December 31, 1992. Thus, Delphi is unduly placing a hardship on the backs of a very

few salaried retirees who no longer have the opportunity to secure affordable healthcare coverage.

Given its disastrous impact and limited financial benefit, I urge you and Delphi to honor your former employees, to honor your commitment to provide healthcare coverage to the men and women who gave so much of themselves for so many years to Delphi and to place human dignity above your bottom line.

Sincerely,

CHARLIE WILSON
Member of Congress